

## Large or Small Employer (Existing)

# Health Plan Change Request

Employer name \_\_\_\_\_

Parent group number \_\_\_\_\_ Effective date of change \_\_\_\_\_

### Complete any change(s) that apply and sign below.

#### Demographic change:

Employer name \_\_\_\_\_

Employer contact \_\_\_\_\_ Employer email \_\_\_\_\_

Physical address (PO Box not accepted): Street \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_ County \_\_\_\_\_

Mailing address:  Mailing address is the same as physical address

Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_ County \_\_\_\_\_

Billing address:  Billing address is the same as physical address  Billing address is the same as mailing address

Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_ County \_\_\_\_\_

Billing contact \_\_\_\_\_ Phone number \_\_\_\_\_

Email address \_\_\_\_\_

#### Add domestic partner coverage (see criteria on amendment):

Type of coverage:  Same gender and opposite gender  Same gender only

Eligible dependent children of domestic partner:  Yes  No

**Employer can change a waiting period once per benefit year. Changes can be made at the renewal or off renewal. Changes off renewal must be communicated by the employer to the employees 60 days prior to the effective date of the change per Section 102 of the Employee Retirement Income Security Act of 1974 (ERISA).**

#### Waiting period change:

Immediately  First of the month following date of hire  30 days  First of the month following 30 days

60 days  First of the month following 60 days  90 days

#### Recall period change:

Following original waiting period  First of the month following return to work  Immediately following return to work

#### Requested termination of coverage:

End of month in which employment terminates  End of day that employment terminates

#### Employer premium contribution change:

What **percentage** of the monthly premium is to be paid by the employer for each of the following coverages (**each must be at least 25%**): Single \_\_\_\_\_ Employee and spouse \_\_\_\_\_ Employee and children \_\_\_\_\_ Full family \_\_\_\_\_

Employer representative signature \_\_\_\_\_ Position/Title \_\_\_\_\_ Date (month/day/year) \_\_\_\_\_

### Security Health Plan (Internal Use Only)

Effective date (month/day/year) \_\_\_\_\_ Approval signature \_\_\_\_\_ Date \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

**Return this form via email to your account manager or fax to 715-221-9456.**